Mendocino Unified School District
CEMUS Hourly Salary Schedule 2026-27

Board Approved: June 9, 2026

Effective: July 1, 2026

	STEP														
	RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	30	19.20	19.88	20.59	21.34	22.11	22.91	23.74	24.61	25.50	26.44	27.42	28.43	29.49	30.58	31.72
	31	19.53	20.23	20.96	21.71	22.49	23.30	24.15	25.04	25.96	26.91	27.90	28.93	30.00	31.12	32.28
	32	19.88	20.59	21.34	22.11	22.91	23.74	24.61	25.50	26.44	27.41	28.42	29.48	30.57	31.71	32.90
	33	20.24	20.97	21.72	22.51	23.33	24.18	25.06	25.98	26.93	27.92	28.95	30.02	31.14	32.30	33.51
	34	20.61	21.35	22.12	22.92	23.76	24.63	25.53	26.48	27.44	28.47	29.52	30.62	31.76	32.94	34.18
	35	20.98	21.73	22.53	23.34	24.19	25.07	25.99	26.94	27.93	28.96	30.04	31.15	32.32	33.52	34.78
	36	21.35	22.12	22.92	23.76	24.63	25.53	26.48	27.44	28.47	29.53	30.63	31.77	32.95	34.19	35.47
	37	21.73	22.53	23.34	24.19	25.07	25.99	26.94	27.93	28.96	30.04	31.15	32.32	33.52	34.78	36.09
	38	22.13	22.93	23.77	24.64	25.55	26.49	27.45	28.48	29.54	30.63	31.77	32.95	34.19	35.47	36.80
	39	22.53	23.34	24.19	25.07	25.99	26.94	27.93	28.96	30.04	31.15	32.32	33.52	34.78	36.09	37.44
	40	22.93	23.77	24.64	25.55	26.49	27.45	28.48	29.54	30.63	31.77	32.95	34.19	35.47	36.80	38.19
	41	23.35	24.20	25.08	26.00	26.95	27.96	28.98	30.07	31.19	32.35	33.56	34.82	36.13	37.50	38.92
	42	23.78	24.65	25.56	26.50	27.47	28.49	29.55	30.64	31.79	32.97	34.21	35.49	36.82	38.21	39.65
	43	24.21	25.09	26.01	26.96	27.97	28.99	30.08	31.20	32.36	33.56	34.82	36.13	37.50	38.92	40.39
	44	24.65	25.56	26.50	27.47	28.49	29.55	30.64	31.79	32.97	34.20	35.48	36.81	38.20	39.64	41.14
	45	25.10	26.02	26.97	27.98	29.00	30.09	31.21	32.37	33.57	34.83	36.14	37.51	38.93	40.40	41.94
	46	25.57	26.51	27.50	28.50	29.56	30.66	31.80	32.98	34.21	35.49	36.82	38.21	39.65	41.15	42.71
	47	26.04	26.98	27.99	29.01	30.10	31.22	32.38	33.59	34.85	36.16	37.53	38.95	40.42	41.96	43.55
	48	26.51	27.50	28.50	29.56	30.66	31.80	32.98	34.21	35.49	36.83	38.22	39.66	41.17	42.72	44.35
	49	26.99	28.00	29.04	30.11	31.23	32.39	33.61	34.86	36.18	37.53	38.95	40.42	41.96	43.55	45.21
	50	27.51	28.51	29.57	30.68	31.82	33.00	34.23	35.52	36.86	38.25	39.70	41.21	42.78	44.40	46.09
formula	51	28.01	29.05	30.12	31.24	32.40	33.62	34.87	36.19	37.54	38.96	40.43	41.97	43.56	45.22	46.94
break	52	30.40	31.53	32.71	33.93	35.21	36.54	37.91	39.34	40.83	42.37	43.98	45.66	47.40	49.22	51.10

Range 30: Instructional Aide, Office Assistant, Preschool Teacher Assistant, Cook, Library Assistant
Range 32: Grounds Keeper, Custodian
Range 35: Accounts Payable/Office Asst.
Range 36: Maintenance Worker I, Preschool Teacher
Range 38: Integrative Aide
Range 39: Maintenance Worker II, Lead Custodian, Chorus Accompanist
Range 40: Bus Driver
Range 41: Registrar
Range 42: Administrative Support - H.S., Administrative Assistant/Registrar, Payroll/Accounting Technician, Administrative Assistant
Range 51: Lead Bus Mechanic, District Mechanic
Range 52: Computer Support Technician

Effective 07-01-2020 - 12 Month Employees will be contracted for 260 days per year

Per Section 11.9.1 of the CEMUS Collective Bargaining Unit Agreement, unit members may earn up to two (2) professional development increments; or a maxium of an 8% salary adjustment.

X _____
Signature - Superintendent

Date 6/11/26

Mendocino Unified School District
2026-27 Classified Management Salary Schedule
Effective Date: July 1, 2026
Board Approved: June 9, 2026

Business Manager - Annual	step 1	2	3	4	5	6	7	8	9	10
MUSD Business Manager	100,959	104,493	108,149	111,935	115,852	119,908	124,104	128,448	132,943	137,598

Supervisor - Hourly		step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	Annual	64,984	67,478	70,072	72,771	75,578	78,494	81,529	84,686	87,969	91,383	94,936	98,627	102,466	106,460	110,612	114,932	119,424
Executive Asst to Superintendent Kitchen Supervisor Maintenance Supervisor Transportation Supervisor		31.25	32.43	33.70	34.98	36.33	37.74	39.19	40.72	42.28	43.93	45.64	47.42	49.27	51.19	53.18	55.26	57.42
Preschool Site Supervisor		33.35	35.60	37.87	40.14	42.40	44.67	46.94	49.17	50.77	52.35	53.91						

Effective 07-01-2020 - 12 Month Employees will be contracted for 260 days per year

Per Sections 11.9.1 and 11.9.1.1 of the Classified Management Agreement, the Executive Assistant to the Superintendent, Maintenance Supervisor, Transportation Supervisor, and Kitchen Supervisor may earn one (1) professional development increment of 4% salary adjustment.

X _____ Date 6/11/26
Signature - Superintendent

Mendocino Unified School District
Mendocino Teachers' Association 185 days
2026-27 Annual Salary Schedule
Effective July 1, 2026
Board Approved: June 9, 2026

Years		0 A.B.	1 A.B.+30	2 A.B.+45	3 A.B.+60	4 A.B.+75	5 A.B.+90
1		$49,805	$58,730	$59,860	$60,986	$62,116	$63,240
2		$51,294	$60,551	$61,707	$62,862	$64,021	$65,177
3		$52,915	$62,419	$63,603	$64,791	$65,978	$67,167
4		$54,580	$64,330	$65,549	$66,768	$67,986	$69,205
5		$56,291	$66,296	$67,548	$68,798	$70,048	$71,300
6	MA	$58,045	$68,313	$69,597	$70,882	$72,164	$73,447
7	$2,500	$59,843	$70,386	$71,703	$73,019	$74,335	$75,655
8		$61,691	$72,510	$73,861	$75,214	$76,565	$77,916
9	Ph.D.	$63,590	$74,688	$76,076	$77,465	$78,852	$80,240
10	$2,600	$63,590	$74,688	$78,352	$79,775	$81,199	$82,625
11		$63,590	$74,688	$80,173	$81,471	$82,768	$84,069
12	Natnl.	$63,590	$74,688	$81,431	$82,750	$84,069	$85,386
13	$2,500	$63,590	$74,688	$82,707	$84,047	$85,386	$86,726
14		$63,590	$74,688	$82,707	$85,365	$86,726	$88,086
15		$63,590	$74,688	$82,707	$86,705	$88,086	$89,469
16		$63,590	$74,688	$82,707	$88,065	$89,469	$90,870
17		$63,590	$74,688	$82,707	$89,445	$90,868	$92,293
18		$63,590	$74,688	$82,707	$89,445	$92,292	$93,739
19		$63,590	$74,688	$82,707	$89,445	$93,739	$95,209
20		$63,590	$74,688	$82,707	$89,445	$95,209	$96,701
21		$63,590	$74,688	$82,707	$89,445	$96,701	$98,213
22		$63,590	$74,688	$82,707	$89,445	$98,213	$99,753
23		$63,590	$74,688	$82,707	$89,445	$99,753	$101,317
24		$63,590	$74,688	$82,707	$89,445	$101,316	$102,902
25		$63,590	$74,688	$82,707	$89,445	$102,900	$104,512

Superintendent Signature

6/11/26
Date

MUSD offers three higher eductation stipends: Masters, Ph.D, National Teacher Credential. MTA members and Certificated staff are eligible to receive up to two of the three stipends offered.

Mendocino Unified School District

MTA Counselor Schedule 200 days

2026-27 Annual Salary Schedule

Effective July 1, 2026

Board Approved: June 9, 2026

Years		1 A.B.+30	2 A.B.+45	3 A.B.+60	4 A.B.+75	5 A.B.+90
1		$63,492	$64,714	$65,931	$67,152	$68,368
2		$65,461	$66,710	$67,959	$69,212	$70,462
3		$67,480	$68,760	$70,044	$71,328	$72,613
4		$69,546	$70,864	$72,182	$73,498	$74,816
5		$71,671	$73,025	$74,376	$75,728	$77,081
6	MA	$73,852	$75,240	$76,629	$78,015	$79,402
7	$2,500	$76,093	$77,517	$78,939	$80,362	$81,789
8		$78,389	$79,850	$81,312	$82,773	$84,234
9	Ph.D.	$80,744	$82,244	$83,746	$85,245	$86,746
10	$2,600	$80,744	$84,705	$86,243	$87,783	$89,324
11		$80,744	$86,674	$88,077	$89,479	$90,885
12	Natnl.	$80,744	$88,034	$89,459	$90,885	$92,309
13	$2,500	$80,744	$89,413	$90,862	$92,309	$93,758
14		$80,744	$89,413	$92,286	$93,758	$95,228
15		$80,744	$89,413	$93,735	$95,228	$96,723
16		$80,744	$89,413	$95,205	$96,723	$98,238
17		$80,744	$89,413	$96,697	$98,236	$99,776
18		$80,744	$89,413	$96,697	$99,775	$101,339
19		$80,744	$89,413	$96,697	$101,339	$102,929
20		$80,744	$89,413	$96,697	$102,929	$104,542
21		$80,744	$89,413	$96,697	$104,542	$106,176
22		$80,744	$89,413	$96,697	$106,176	$107,841
23		$80,744	$89,413	$96,697	$107,841	$109,532
24		$80,744	$89,413	$96,697	$109,531	$111,245
25		$80,744	$89,413	$96,697	$111,243	$112,986

Superintendent Signature

6/11/26
Date

MUSD offers three higher eductation stipends: Masters, Ph.D, National Teacher Credential. MTA members and Certificated staff are eligible to receive up to two of the three stipends offered.

Mendocino Unified School District

MTA Head Teacher Schedule 190 days

2026-27 Annual Salary Schedule

Effective July 1, 2026

Board Approved: June 9, 2026

Years		1 A.B.+30	2 A.B.+45	3 A.B.+60	4 A.B.+75	5 A.B.+90
1		$60,317	$61,478	$62,634	$63,795	$64,949
2		$62,188	$63,375	$64,561	$65,751	$66,939
3		$64,106	$65,322	$66,542	$67,761	$68,982
4		$66,069	$67,321	$68,573	$69,823	$71,075
5		$68,088	$69,374	$70,657	$71,941	$73,227
6	MA	$70,159	$71,478	$72,798	$74,114	$75,432
7	$2,500	$72,288	$73,641	$74,992	$76,344	$77,700
8		$74,470	$75,857	$77,247	$78,634	$80,022
9	Ph.D.	$76,707	$78,132	$79,559	$80,983	$82,409
10	$2,600	$76,707	$80,470	$81,931	$83,394	$84,858
11		$76,707	$82,340	$83,673	$85,005	$86,341
12	Natnl.	$76,707	$83,632	$84,986	$86,341	$87,694
13	$2,500	$76,707	$84,942	$86,319	$87,694	$89,070
14		$76,707	$84,942	$87,672	$89,070	$90,467
15		$76,707	$84,942	$89,048	$90,467	$91,887
16		$76,707	$84,942	$90,445	$91,887	$93,326
17		$76,707	$84,942	$91,862	$93,324	$94,787
18		$76,707	$84,942	$91,862	$94,786	$96,272
19		$76,707	$84,942	$91,862	$96,272	$97,782
20		$76,707	$84,942	$91,862	$97,782	$99,315
21		$76,707	$84,942	$91,862	$99,315	$100,867
22		$76,707	$84,942	$91,862	$100,867	$102,449
23		$76,707	$84,942	$91,862	$102,449	$104,055
24		$76,707	$84,942	$91,862	$104,054	$105,683
25		$76,707	$84,942	$91,862	$105,681	$107,337

Superintendent Signature

6/11/26
Date

MUSD offers three higher eductation stipends: Masters, Ph.D, National Teacher Credential. MTA members and Certificated staff are eligible to receive up to two of the three stipends offered.

Mendocino Unified School District

MTA Head Teacher Schedule 200 days

2026-27 Annual Salary Schedule

Effective July 1, 2026

Board Approved: June 9, 2026

Years		1 A.B.+30	2 A.B.+45	3 A.B.+60	4 A.B.+75	5 A.B.+90
1		$63,492	$64,714	$65,931	$67,152	$68,368
2		$65,461	$66,710	$67,959	$69,212	$70,462
3		$67,480	$68,760	$70,044	$71,328	$72,613
4		$69,546	$70,864	$72,182	$73,498	$74,816
5		$71,671	$73,025	$74,376	$75,728	$77,081
6	MA	$73,852	$75,240	$76,629	$78,015	$79,402
7	$2,500	$76,093	$77,517	$78,939	$80,362	$81,789
8		$78,389	$79,850	$81,312	$82,773	$84,234
9	Ph.D.	$80,744	$82,244	$83,746	$85,245	$86,746
10	$2,600	$80,744	$84,705	$86,243	$87,783	$89,324
11		$80,744	$86,674	$88,077	$89,479	$90,885
12	Natnl.	$80,744	$88,034	$89,459	$90,885	$92,309
13	$2,500	$80,744	$89,413	$90,862	$92,309	$93,758
14		$80,744	$89,413	$92,286	$93,758	$95,228
15		$80,744	$89,413	$93,735	$95,228	$96,723
16		$80,744	$89,413	$95,205	$96,723	$98,238
17		$80,744	$89,413	$96,697	$98,236	$99,776
18		$80,744	$89,413	$96,697	$99,775	$101,339
19		$80,744	$89,413	$96,697	$101,339	$102,929
20		$80,744	$89,413	$96,697	$102,929	$104,542
21		$80,744	$89,413	$96,697	$104,542	$106,176
22		$80,744	$89,413	$96,697	$106,176	$107,841
23		$80,744	$89,413	$96,697	$107,841	$109,532
24		$80,744	$89,413	$96,697	$109,531	$111,245
25		$80,744	$89,413	$96,697	$111,243	$112,986

Superintendent Signature

6/4/26
Date

MUSD offers three higher eductation stipends: Masters, Ph.D, National Teacher Credential. MTA members and Certificated staff are eligible to receive up to two of the three stipends offered.

Mendocino Unified School District
2026-27 Principals and Certificated Management
Annual Salary Schedule
Effective Date: July 1, 2026
Board Approved: June 9, 2026

	step 1	2	3	4	5	6	7	8	9	10	11	
HS Principal	$ 124,989	$ 129,554	$ 134,120	$ 138,688	$ 143,256							215 days
MS/GS Principal	$ 124,989	$ 129,554	$ 134,120	$ 138,688	$ 143,256							215 days
Special Education Director	$ 109,891	$ 111,429	$ 112,989	$ 114,569	$ 116,174	$ 117,801	$ 119,451	$ 121,124	$ 122,818	$ 124,539	$ 126,281	195 days
Lead Psychologist	$ 98,281	$ 99,654	$ 101,052	$ 102,466	$ 103,902	$ 105,355	$ 106,830	$ 108,325	$ 109,840	$ 111,380	$ 112,937	185 days
Speech Language Pathologist (SLP)												
- Intern/RPE year	$ 66,244											200 days
- Credential Only	$ 74,223	$ 75,531	$ 76,862	$ 78,209	$ 79,577	$ 80,960	$ 82,366	$ 83,790	$ 85,233	$ 86,700		200 days
- Credential, State License, Nat'l Board Certified	$ 83,342	$ 84,650	$ 85,980	$ 87,328	$ 88,695	$ 90,079	$ 91,485	$ 92,908	$ 94,351	$ 95,818	$ 97,301	200 days

SLP Credential/License/Certifications

Intern	Credential Only	Credential, State License, Nat'l Board Certified
SLP without cleared license, credential or required professional experience year (RPE year)	SLP with Credential only	SLP with cleared credential, state license, and ASHA national board certification

X _____
Signature - Superintendent

Date 6/11/26