Mendocino Unified School District
CEMUS Hourly Salary Schedule 2026-27

Board Approved: June 9, 2026

Effective: July 1, 2026

	STEP															
	RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	30	19.20	19.88	20.59	21.34	22.11	22.91	23.74	24.61	25.50	26.44	27.42	28.43	29.49	30.58	31.72
	31	19.53	20.23	20.96	21.71	22.49	23.30	24.15	25.04	25.96	26.91	27.90	28.93	30.00	31.12	32.28
	32	19.88	20.59	21.34	22.11	22.91	23.74	24.61	25.50	26.44	27.41	28.42	29.48	30.57	31.71	32.90
	33	20.24	20.97	21.72	22.51	23.33	24.18	25.06	25.98	26.93	27.92	28.95	30.02	31.14	32.30	33.51
	34	20.61	21.35	22.12	22.92	23.76	24.63	25.53	26.48	27.44	28.47	29.52	30.62	31.76	32.94	34.18
	35	20.98	21.73	22.53	23.34	24.19	25.07	25.99	26.94	27.93	28.96	30.04	31.15	32.32	33.52	34.78
	36	21.35	22.12	22.92	23.76	24.63	25.53	26.48	27.44	28.47	29.53	30.63	31.77	32.95	34.19	35.47
	37	21.73	22.53	23.34	24.19	25.07	25.99	26.94	27.93	28.96	30.04	31.15	32.32	33.52	34.78	36.09
	38	22.13	22.93	23.77	24.64	25.55	26.49	27.45	28.48	29.54	30.63	31.77	32.95	34.19	35.47	36.80
	39	22.53	23.34	24.19	25.07	25.99	26.94	27.93	28.96	30.04	31.15	32.32	33.52	34.78	36.09	37.44
	40	22.93	23.77	24.64	25.55	26.49	27.45	28.48	29.54	30.63	31.77	32.95	34.19	35.47	36.80	38.19
	41	23.35	24.20	25.08	26.00	26.95	27.96	28.98	30.07	31.19	32.35	33.56	34.82	36.13	37.50	38.92
	42	23.78	24.65	25.56	26.50	27.47	28.49	29.55	30.64	31.79	32.97	34.21	35.49	36.82	38.21	39.65
	43	24.21	25.09	26.01	26.96	27.97	28.99	30.08	31.20	32.36	33.56	34.82	36.13	37.50	38.92	40.39
	44	24.65	25.56	26.50	27.47	28.49	29.55	30.64	31.79	32.97	34.20	35.48	36.81	38.20	39.64	41.14
	45	25.10	26.02	26.97	27.98	29.00	30.09	31.21	32.37	33.57	34.83	36.14	37.51	38.93	40.40	41.94
	46	25.57	26.51	27.50	28.50	29.56	30.66	31.80	32.98	34.21	35.49	36.82	38.21	39.65	41.15	42.71
	47	26.04	26.98	27.99	29.01	30.10	31.22	32.38	33.59	34.85	36.16	37.53	38.95	40.42	41.96	43.55
	48	26.51	27.50	28.50	29.56	30.66	31.80	32.98	34.21	35.49	36.83	38.22	39.66	41.17	42.72	44.35
	49	26.99	28.00	29.04	30.11	31.23	32.39	33.61	34.86	36.18	37.53	38.95	40.42	41.96	43.55	45.21
	50	27.51	28.51	29.57	30.68	31.82	33.00	34.23	35.52	36.86	38.25	39.70	41.21	42.78	44.40	46.09
formula	51	28.01	29.05	30.12	31.24	32.40	33.62	34.87	36.19	37.54	38.96	40.43	41.97	43.56	45.22	46.94
break	52	30.40	31.53	32.71	33.93	35.21	36.54	37.91	39.34	40.83	42.37	43.98	45.66	47.40	49.22	51.10

Range 30: Instructional Aide, Office Assistant, Preschool Teacher Assistant, Cook, Library Assistant
Range 32: Grounds Keeper, Custodian
Range 35: Accounts Payable/Office Asst.
Range 36: Maintenance Worker I, Preschool Teacher
Range 38: Integrative Aide
Range 39: Maintenance Worker II, Lead Custodian, Chorus Accompanist
Range 40: Bus Driver
Range 41: Registrar
Range 42: Administrative Support - H.S., Administrative Assistant/Registrar, Payroll/Accounting Technician, Administrative Assistant
Range 51: Lead Bus Mechanic, District Mechanic
Range 52: Computer Support Technician

Effective 07-01-2020 - 12 Month Employees will be contracted for 260 days per year

Per Section 11.9.1 of the CEMUS Collective Bargaining Unit Agreement, unit members may earn up to two (2) professional development increments; or a maxium of an 8% salary adjustment.

X _____ Date _____

Signature - Superintendent