Mendocino Unified School District

MINUTES

Regular Board Meeting

OCTOBER 15, 2026

ALBION SCHOOL
30400 ALBION RIDGE ROAD
ALBION, CA 95410

4:30 P.M. CLOSED SESSION – VIA TELECONFERENCE
(Closed Session Public Hearing - link on page 2)

5:00 P.M. OPEN SESSION – IN PERSON at ALBION SCHOOL & VIA TELECONFERENCE

Please click the link below to join the webinar:
https://us02web.zoom.us/j/88440792058?pwd=t1ZQZ0FTfZ812bELHIbMcSQbYHR3Y8.1
Passcode: 128028

Please "mute" your device during the meeting.
MUSD is not available for technical support for remote meetings.

Board Priorities

- *Develop and expand community partnerships and communication*
- *Increase learning and achievement for all students, families, and staff*
- *Plan wisely for the future while maintaining fiscal integrity*
- *Maintain and improve the physical plant*

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MENDOCINO UNIFIED SCHOOL DISTRICT IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER

1. 4:30 P.M. CLOSED SESSION CALL TO ORDER AND ROLL CALL

1.1. Call to order and roll call

The meeting was called to order at 4:30 P.M. Present were Trustees Griffen, Aum, Bloyd and Schaeffer.

1.2. The President will verbally identify the agenda items to be discussed during closed session as listed below.

The president verbally identified the agenda items to be discussed.

2. PUBLIC HEARING FOR CLOSED SESSION

Members of the public may take this opportunity to comment on closed session agenda items per Board Policy 9322. Under the requirements of the Brown Act open meeting law, members of the community wishing to address an item on the closed session agenda may do so at this time. Items not on the agenda cannot be addressed at this time. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes. (Government Code 54954.3).

Join Zoom Meeting
https://us02web.zoom.us/j/81295315264?pwd=bfe7MbrmeO8JbjjFa4Pa4A4GM9Zt6F.1
Passcode: 473832

3. CLOSED SESSION

The Board will adjourn to closed session pursuant to Government Code 54950 - 54962.

3.1. Conference with labor negotiators (Govt. Code 54957.6) Agency Representative: Superintendent Jason Morse
Employee organizations: CEMUS, MTA bargaining units and unrepresented employees

3.2. Employment/Personnel Changes

3.3. Liability Claims

3.3.1. Agency Claims Against Mendocino Unified School District

4. 5:00 P.M. OPEN SESSION

4.1. Call to order and roll call

The meeting was called to order at 5:00 P.M. Present were Trustees Griffen, Aum, Bloyd and Schaeffer.

4.2. Closed session disclosure
Any reportable action taken during closed session will be disclosed at this time.

Nothing was reported out of closed session.

4.3. Approval of agenda
Items to be removed from the agenda or changes to the agenda should be done at this time.

MSA Griffen/Aum (4/0) to approve the agenda pulling Item 6.0.

5. PUBLIC HEARING – SUFFICIENCY OF INSTRUCTIONAL MATERIALS

The public hearing is regarding the sufficiency of instructional materials. At this time, the Board will hear comments regarding the availability of textbooks and instructional materials in the District.

The Public Hearing was opened at 5:02 P.M. and closed at 5:02 P.M.

6. PUBLIC HEARING – SUNSHINING ITEMS TO BE NEGOTIATED BETWEEN MUTA AND MUSD

Both the Certificated Employees of Mendocino Unified School District (MUTA) and the District will present their openers for the negotiation of the MUTA contract for the 2026-27 school year.

This item was pulled from the agenda.

7. PUBLIC HEARING – SUNSHINING ITEMS TO BE NEGOTIATED BETWEEN CEMUS AND MUSD

Both the Classified Employees of Mendocino Unified School District (CEMUS) and the District will present their openers for the negotiation of the CEMUS contract for the 2026-27 school year.

The Public Hearing was opened at 5:02 P.M. and closed at 5:03 P.M. CEMUS wishes to negotiate compensation. The District would like to negotiate Articles 9.0 and 11.0.

8. CONSENT AGENDA

Items on the consent agenda are passed in one motion without discussion. Any item may be pulled from the consent agenda by any member of the Board and moved to action when approving the agenda.

8.1. Approval of Warrants
- 8.1.1. 9/9/26, 9/16/26, 9/23/26, 9/30/26

8.2. Approval of Minutes
- 8.2.1. Board Meeting Minutes: 9/10/26, 9/23/26

8.3. Approval of Employment/Personnel Changes
- 8.3.1. Accept Resignation, Classified Employee, 6.5 hrs/day, 10 mos/yr, effective 9/8/26
- 8.3.2. Correct Classification, Certificated Employee, 1.0 FTE, effective 7/1/26
- 8.3.3. Award Column Move, Certificated Employee, .60 FTE, effective 9/1/26
- 8.3.4. Award Column Move, Certificated Employee, .60 FTE, effective 10/1/26
- 8.3.5. Award Temporary Reduction of Hours, Classified Employee working 5 days/week to 4 days/week, effective 9/21/26 thru 6/30/26
- 8.3.6. Award Temporary Increase of Hours, Classified Employee working 6.5 hrs/day to 8.0 hrs/day, effective 9/14/26 thru 6/30/26
- 8.3.7. Hire, Classified Employee, 5.75 hrs/day, 10 mos/yr, effective 9/10/26
- 8.3.8. Hire, Temporary Long-term Substitute, .80 FTE, effective 8/31/26
- 8.3.9. Hire, Temporary Long-term Substitute, .60 FTE, effective 8/20/26
- 8.3.10. Award Educational Increment, Classified Employee, 6.5 hrs/day, 10 mos/yr, effective 8/19/26
- 8.3.11. Hire, Temporary Classified Coach, stipend position, effective 11/1/26
- 8.3.12. Hire, Temporary Classified Coach, stipend position, effective 11/1/26
- 8.3.13. Hire, Temporary Classified Coach, stipend position, effective 11/1/26
- 8.3.14. Hire, Temporary Classified Coach, stipend position, effective 11/2/26
- 8.3.15. Hire, Temporary Classified Coach, stipend position, effective 11/2/26
- 8.3.16. Hire, Temporary Classified Coach, stipend position (unpaid), effective 11/2/26
- 8.3.17. Hire, Temporary Classified Coach, stipend position, effective 11/2/26
- 8.3.18. Hire, Temporary Classified Coach, stipend position, effective 11/2/26
- 8.3.19. Hire, Temporary Certificated Employee, stipend position, effective 8/24/26

8.4. Approval of the Current Budget Change Report

8.5. Approval of Student Body Reports – August 2026

8.6. Approval of the Certificated Seniority List

8.7. Approval of the Classified Seniority List

8.8. Acknowledgment of correspondence from MCOE regarding the approval of the 2025-26 Budget and LCAP

8.9. Approval of the Williams Settlement Quarterly Uniform Complaint report for School Year 2026-27 – Quarter 1

8.10. Approval of Declaration of Surplus

8.11. Final Approval of Board Policies, Bylaws and Administrative Regulations
8.11.1. BP 4119.24: Maintaining Appropriate Adult-Student Interactions

MSA Aum/Griffen (4/0) to approve the consent agenda as presented.

9. REPORTS

9.1. Student Trustee – Melea Garner

No report.

9.2. Administrative

9.2.1. Principal – Kim Humrichouse

Principal, Kim Humrichouse, gave the attached presentation.

9.2.2. Superintendent – Jason Morse

Superintendent, Jason Morse, reported that Business Manager Meg Kailikole has retired. The district is in good hands with Christina Delgado. MUSD was selected for special ed self-review in compliance with IEP's. The district is compliant. Two new committees have been formed. The Strategic Planning Committee and Wellness Committee both have lots of energy behind them from staff, parents, community members. There are a lot of maintenance projects upcoming which include the SONAR building, Bus Bar roof, Greenwood Preschool roof, and tree removal.

9.3. Bargaining Units

9.3.1. Mendocino Unified Teachers Association (MUTA)

No report.

9.3.2. Classified Employees of Mendocino Unified Schools (CEMUS)

No report.

9.4. Board Trustee Reports

Trustee Griffen reported that Homecoming Week events were fun. Skit Night was great. Soccer has won a few games in a row. There are home games next week. "A" Team volleyball also won last week.

10. TIMED ITEM 5:30 P.M. - PARENT/COMMUNITY COMMENT

Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). The Brown Act does not permit the Board to take action on any item that is not on the agenda. In addition, in order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.
The Board may briefly respond to public comments by asking questions to clarify the speaker's comments and refer the speaker to the Superintendent for further clarification. We thank you for your comments and participation at this meeting.

Nika Kitahara spoke regarding the renewed partnership with MUSE. Looking forward to working together.

Bess Donley provided the board with the attached email which was read aloud.

11. INFORMATION/DISCUSSION/POSSIBLE ACTION ITEMS

11.1. Mendocino Unified Construction Update
The Board will discuss the small construction projects included in Phase III of the High School Modernization Project, Water Storage Project and Solar Project.

The planning commission approved the next phase of the water project but an appeal was filed. The issue should be on the next agenda for the commission in December. The work at the site is pretty much done. Getting well #7 online is the final hurdle. The Solar Project final walkthrough is this Friday. We will hopefully be active soon. The band room improvements continue with new windows and doors being installed soon. It has a new coat of paint as well.

11.2. Temporary Water Tanks & Two SONAR Boats
The Board will discuss how to best surplus the temporary water tanks from the Water Storage Project and the two boats from the SONAR program.

MSA Aum/Bloyd (2/2) to offer the water tanks to the local fire departments who serve the same local constituents at no cost. Motion failed.
MSA Griffen/Schaeffer (2/2) to sell the water tanks at Public Auction via sealed bids. Motion failed.

11.3. Consideration of Reduced Workload Program for 2026-27
As per the negotiated MTA Contract, the District must declare by November 15th of each year whether certificated employees will be offered the reduced workload retirement option of the following year

11.4. Approval/Authorization of Certificated Teaching Assignments

11.4.1. Approval of 6th Grade Math Teacher to be assigned to teach math under a Limited Assignment Option under Education Code 44256(b) which allows the holder of a Multiple Subject or Standard Elementary Teaching Credential to be assigned to teach classes in grades 5-8 in a middle school if they meet specific unit requirements of the subject taught. Action of the governing board and teacher consent is required.

11.4.2. Approval of 7th/8th Grade Math Teacher to be assigned to teach math under a Limited Assignment Option under Education Code 44256(b) which allows the holder of a Multiple Subject or Standard Elementary Teaching Credential to be assigned to teach classes in grades 5-8 in a middle school if they meet specific unit requirements of the subject taught. Action of the governing board and teacher consent is required.

11.4.3. Approval of 7/8 Grade ELA Teacher to be assigned to teach English Language Arts under a Limited Assignment Option under Education Code 44256(b) which allows the holder of a Multiple Subject or Standard Elementary Teaching Credential to be assigned to teach classes in grades 5-8 in a middle school if they meet specific unit requirements of the subject taught. Action of the governing board and teacher consent is required.

MSA Aum/Bloyd (4/0) to approve the authorization of Certificated Teaching Assignments.

11.5. Consideration of Resolution 2026-16: Sufficiency of Instructional Materials. Each year the District is required to pass a resolution determining that each pupil in the District has sufficient textbooks or instructional materials in each core subject which are consistent with the contents of the curriculum framework and standards adopted by the State Board of Education. The resolution established the District's edibility to receive instructional material funding from the state.

MSA Griffen/Aum (4/0) to approve Resolution 2026-16.

11.6. Board Policies, Bylaws and Administrative Regulations (first reading)
11.6.1. AR 3440: Inventories (business/noninstructional operations)

MSA Aum/Griffen (4.0) to move for final approval.

12. FUTURE AGENDA ITEMS

CAASPP, AE Week Trips, School Site Safety Plans, Inter-district Transfer Report.

13. ADJOURNMENT

The next regular Board meeting is scheduled for **November 19, 2026 at the Mendocino High School.**

The meeting was adjourned at 5:39 P.M.



Fall Harvest Festival









Eric Rochester & Diane Stuber

- Thank you!
- Kids like the food
- Often ask for more
- Willing to try new things
- Flexible





Updates

- End of the first quarter October 23rd
- Writing assessment
- Binder organization - 7/8
- TK - 5th Science

Erin Placido

From: windspirit aum <albionwind@gmail.com>
Sent: Thursday, October 15, 2026 5:41 PM
To: Erin Placido
Subject: Fwd: Question about sports coach stipends

Windspirit Aum
Wind And C Enterprises
707 357 1472

Begin forwarded message:

From: Bess Donley <bessnaima@gmail.com>
Date: October 13, 2026 at 7:56:30 PM PDT
To: jmorse@mcn.org
Cc: aum windspirit <albionwind@gmail.com>
Subject: Question about sports coach stipends

Hi Jason & Windspirit-

I've been meaning to reach out about something for a while, and I'm glad to finally do so. As you may know, my boys have been involved in organized sports since they were little. Their teams and coaches, the great ones and the challenging ones alike, have played a significant role in shaping who they've become.

Through that experience, I've come to believe that the value of middle school and high school coaches is greatly underappreciated and undercompensated. They influence kids' development and self-esteem, and parents place enormous trust in them. Yet their compensation never seems to match the effort we ask of them.

I'd like to learn more about how this works in our district. Would you be willing to share what the current stipends are for each coach position at the middle and high school levels, and when they were last adjusted?

If there's any possibility of reviewing them, I believe a raise would make it much easier to retain qualified, dedicated coaches. It would also reflect the true value they bring to our students and community. I'd be glad to help in any way I can, whether that's speaking with other parents or supporting the effort publicly.

I am unable to make the school board meeting this Thursday, perhaps this letter can be read as public comment…

Thank you.

I look forward to hearing from you.

Bess Donley