FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Mendocino Unified School District SCHOOL DISTRICT

WITH THE All Units (MTA, CEMUS, MGMT) BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	6/9/2026
Budget Revisions to be INPUT no later than 45 days after approval:	***(will calc + 45 days)***	7/24/2026
Estimated Agreement Payment Date	*(enter Date)*	7/1/2026

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	MTA + Certificated Mgmt	43.5
Classified:	CEMUS + Classified Mgmt	42.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			
if Yes, what Areas?	Not a multi-year agreement.		

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 6,217,530.79
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 6,466,685.79
Total Cost Increase or (Decrease):	***$249,155.00***
Percentage Increase or (Decrease):	***4.01%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)		
% increase or (decrease) to existing schedule	4.40%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column		
average % annual change over the prior year schedule	1.80%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***6.20%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	0
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Mendocino Unified School District SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 2,137,143.57
Proposed Costs:	$ 2,208,875.57
Total Cost Increase or (decrease):	***$71,732.00***
Percentage Change:	***3.36%***

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 902,543.81
Proposed Costs:	$ 902,543.81
Total Cost Increase or (decrease):	***$0.00***
Percentage Change:	***0.00%***

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Medical Benefits capped. MTA Certificated/Certificated Management medical cap = $8,477.60. Classified management medical cap = $9,290. Classified CEMUS medical cap = $11,798. Cap is not changed.

Current Cap:	$ -	
Proposed Cap:	$ -	
Average Capped Amount increase or (decrease) per employee	***$0.00***	**#DIV/0!**

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES
(REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	***$ 6,217,530.79***	
Benefits	***$ 3,039,687.38***	
Total:		***$ 9,257,218.17***

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	***$ 6,466,685.79***	
Benefits	***$ 3,111,419.38***	
Total:		***$ 9,578,105.17***

TOTAL COST INCREASE OR (DECREASE)	***$320,887.00***
(This amount should tie to the multiyear projection sections for 1XXX-3XXX)	
PERCENTAGE CHANGE	***3.47%***
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	***$ 83,546.74***

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Mendocino Unified School District SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

None

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

MTA - Compensatory Time for supervising students on overnight trips where member does not already receive a stipend.
MTA - Mandated Trainings to be completed by October 1st. Training time may use as adjunct duty. If not completed by October 1st, then must be completed during work day on date chosed by site administrator. District will provide sub.
MTA - Class Size adjusted for TK to be 12 students before triggering 10.6.1.1 - 10.6.1.5.

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

None

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$	11,828,718.08
Minimum State Reserve Percentage **(input %)**		**4%**
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$	**473,148.72**

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** **7/24/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: **BT #'s:**

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Mendocino Unified School District SCHOOL DISTRICT

Section 9: **Enter Data on tab MYP**

Section 9: **IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)**
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.

	Current Fiscal Year 2026-27			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board-Approved Budget Before Settlement - As of _____ (enter date)	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	348			348
LCFF Sources (8010-8099)	9,150,958.00	0.00	0.00	9,150,958.00
Remaining Revenues (8100-8799)	1,910,351.69	0.00	0.00	1,910,351.69
TOTAL	**11,061,310.00**	**0.00**	**0.00**	**11,061,310.00**
OPERATING EXPENDITURES				
1000 Certificated Salaries	4,234,139.61	167,738.00	0.00	4,401,877.61
2000 Classified Salaries	1,983,391.18	81,417.00	0.00	2,064,808.18
3000 Benefits	3,039,687.38	71,732.00	0.00	3,111,419.38
4000 Instructional Supplies	424,568.00	0.00	0.00	424,568.00
5000 Contracted Services	1,554,500.81	0.00	0.00	1,554,500.81
6000 Capital Outlay	99,829.47	0.00	0.00	99,829.47
7000 Other	(6,000.00)	0.00	0.00	(6,000.00)
TOTAL	**11,330,116.00**	**320,887.00**	**0.00**	**11,651,003.00**
OPERATING SURPLUS (DEFICIT)	**(268,806.00)**	**(320,887.00)**	**0.00**	**(589,693.00)**
Other Sources and Transfers In	0.00	0.00	0.00	0.00
Other Uses and Transfers Out	165,931.41	11,783.67	0.00	177,715.08
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	**(434,737.00)**	**(332,670.67)**	**0.00**	0.00 **(767,407.67)**
BEGINNING FUND BALANCE 9791-92	2,975,759.98			2,975,759.98
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	**2,975,759.98**		**0.00**	**2,975,759.98**
ENDING FUND BALANCE (EFB)	**2,541,023.00**	**(332,671.00)**	**0.00**	**2,208,352.00**
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	10,000.00	0.00	0.00	10,000.00
Restricted (9740)	313,501.02	0.00	0.00	313,501.02
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	46,265.00	0.00	0.00	46,265.00
Reserve Economic Uncertainties (9789)	**459,841.90**	**13,306.83**	**0.00**	**473,148.72**
Unassigned/Unappropriated (9790)	**1,711,415.08**	**(345,977.83)**	**0.00**	**1,365,437.26**
State Minimum Reserves %	***27.33%***	***Meets***		***23.75%***
Are budgets in balance?	***In Balance***			***In Balance***
Did you adjust reserves? s/b $0	***$0.00***	***OK***		***$0.00***
FUND 17 RESERVES (9789) or N/A	**$ 970,936.98**			**$ 970,936.98**

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

	First Subsequent Year 2027-28			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board-Approved Budget Before Settlement - As of _____ *(enter date)*	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	337			337
LCFF Sources (8010-8099)	9,326,168.00	0.00	0.00	9,326,168.00
Remaining Revenues (8100-8799)	1,875,378.00	0.00	0.00	1,875,378.00
TOTAL	**11,201,546.00**	**0.00**	**0.00**	**11,201,546.00**
OPERATING EXPENDITURES				
1000 Certificated Salaries	4,288,712.54	170,199.00	0.00	4,458,911.54
2000 Classified Salaries	1,996,311.50	82,684.00	0.00	2,078,995.50
3000 Benefits	3,150,861.00	73,694.00	0.00	3,224,555.00
4000 Instructional Supplies	433,060.00	0.00	0.00	433,060.00
5000 Contracted Services	1,554,257.00	0.00	0.00	1,554,257.00
6000 Capital Outlay	0.00	0.00	0.00	0.00
7000 Other	(6,000.00)	0.00	0.00	(6,000.00)
TOTAL	**11,417,202.00**	**326,577.00**	**0.00**	**11,743,779.00**
OPERATING SURPLUS (DEFICIT)	**(215,656.00)**	**(326,577.00)**	**0.00**	**(542,233.00)**
Other Sources and Transfers In	0.00	0.00	0.00	0.00
Other Uses and Transfers Out	169,823.77	11,908.23	0.00	181,732.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	**(385,479.77)**	**(338,485.23)**	**0.00**	**(723,965.00)**
BEGINNING FUND BALANCE 9791-92	2,208,352.00			2,208,352.00
Prior-Year Adjustments 9793-95				0.00
NET BEGINNING BALANCE	**2,208,352.00**			**2,208,352.00**
ENDING FUND BALANCE (EFB)	**1,822,872.00**	**(338,485.00)**	**0.00**	**1,484,387.00**
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	10,000.00	0.00	0.00	10,000.00
Restricted (9740)	108,539.98	0.00	0.00	108,539.98
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	46,265.00	0.00	0.00	46,265.00
Reserve Economic Uncertainties (9789)	**463,481.03**	**13,539.41**	**0.00**	**477,020.44**
Unassigned/Unappropriated (9790)	**1,194,585.99**	**(352,024.41)**	**0.00**	**842,561.58**
State Minimum Reserves %	***22.81%***	***Meets***		***19.32%***
Are budgets in balance?	*In Balance*			*In Balance*
Did you adjust reserves? s/b $0	***$ (0.00)***	***Undesignated Amount***		***$ 0.00***
FUND 17 RESERVES (9789) or N/A	**$ 984,737.00**			**$ 984,737.00**

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

	Second Subsequent Year 2028-29			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board-Approved Budget Before Settlement - As of _____ *(enter date)*	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	326			326
LCFF Sources (8010-8099)	9,506,249.00	0.00	0.00	9,506,249.00
Remaining Revenues (8100-8799)	1,885,660.00	0.00	0.00	1,885,660.00
TOTAL	**11,391,909.00**	**0.00**	**0.00**	**11,391,909.00**
OPERATING EXPENDITURES				
1000 Certificated Salaries	4,339,079.54	172,167.00	0.00	4,511,246.54
2000 Classified Salaries	2,049,403.50	84,929.00	0.00	2,134,332.50
3000 Benefits	3,113,229.00	75,037.00	0.00	3,188,266.00
4000 Instructional Supplies	441,720.00	0.00	0.00	441,720.00
5000 Contracted Services	1,585,343.00	0.00	0.00	1,585,343.00
6000 Capital Outlay	0.00	0.00	0.00	0.00
7000 Other	(6,000.00)	0.00	0.00	(6,000.00)
TOTAL	**11,522,775.00**	**332,133.00**	**0.00**	**11,854,908.00**
OPERATING SURPLUS (DEFICIT)	**(130,866.00)**	**(332,133.00)**	**0.00**	**(462,999.00)**
Other Sources and Transfers In	0.00	0.00	0.00	0.00
Other Uses and Transfers Out	173,509.78	12,335.22	0.00	185,845.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	**(304,375.78)**	**(344,468.22)**	**0.00**	**(648,844.00)**
BEGINNING FUND BALANCE 9791-92	1,484,387.00			1,484,387.00
Prior-Year Adjustments 9793-95				0.00
NET BEGINNING BALANCE	**1,484,387.00**			**1,484,387.00**
ENDING FUND BALANCE (EFB)	**1,180,011.00**	**(344,468.00)**	**0.00**	**835,543.00**
COMPONENTS OF ABOVE EFB:	*(use whole rounded numbers only)*			
Nonspendable (9711-9719)	10,000.00	0.00	0.00	10,000.00
Restricted (9740)	28,230.94	0.00	0.00	28,230.94
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	46,265.00	0.00	0.00	46,265.00
Reserve Economic Uncertainties (9789)	**467,851.39**	**13,778.73**	**0.00**	**481,630.12**
Unassigned/Unappropriated (9790)	**627,663.67**	**(358,246.73)**	**0.00**	**269,416.94**
State Minimum Reserves %	***17.91%***	***Meets***		***14.53%***
Are budgets in balance?	***In Balance***			***In Balance***
Did you adjust reserves? s/b $0	***($0.00)***	***Undesignated Amount***		***($0.00)***
FUND 17 RESERVES (9789) or N/A	**$ 998,737.00**			**$ 998,737.00**

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced staffing, etc., explain below:

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Mendocino Unified School District SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

None

Section 11: FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) (*text pulls into disclosure*):

Assumptions for 2026-27 include employee step/col movement as appropriate, known changes to statutory benefits, plus a 4.4% salary increase. 2027-28 and 2028-29 include employee step/col movement as appropriate, plus known changes to statutory benefits.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

District and units agreed to a 4.4% salary increase for the 2026-27 school year.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

Unrestricted General Fund will cover most of the proposed agreement. A smaller porting will be covered by Restricted grants.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Mendocino Unified School District SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5.

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)		$26,289.06
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)		$25,035.02
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		*1,254.04*
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		*5.01%*
(E)	ADA Increase/(Decrease) from Prior Year as %		*(2.97%)*
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	348.09	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	358.74	
(F)	Total LCFF % increase or (decrease) plus ADA % change		*2.04%*
(G)	Indicate Total Settlement Percentage Change from Section 5		*3.47%*

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification ***: Per Govenment Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review*** ***10 days prior to the board meeting that will ratify the agreement*** ***.***

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	6/1/26 *Date*
Chief Business Official - signature	6/1/2026 *Date*

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Tuesday, June 9, 2026 ***took action to approve the proposed Agreement with the*** All Units (MTA, CEMUS, MGMT) ***Bargaining Unit.***

President, Governing Board - signature	*Date*