

Mendocino Unified School District
CEMUS Hourly Salary Schedule 2025-26

Board Approved: June 26, 2025

Effective: July 1, 2025

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
RANGE	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44
	18.39	19.05	19.73	20.44	21.18	21.94	22.74	23.57	24.42	25.33	26.27	27.24	28.24	29.30	30.39
	18.71	19.38	20.08	20.80	21.54	22.32	23.14	23.98	24.87	25.77	26.72	27.71	28.74	29.81	30.92
	19.05	19.73	20.44	21.18	21.94	22.74	23.57	24.42	25.33	26.28	27.22	28.23	29.28	30.38	31.51
	19.39	20.09	20.81	21.56	22.34	23.16	24.00	24.89	25.79	26.74	27.73	28.76	29.83	30.94	32.10
	19.74	20.45	21.19	21.95	22.75	23.59	24.45	25.36	26.29	27.27	28.28	29.33	30.42	31.55	32.74
	20.10	20.82	21.58	22.35	23.17	24.01	24.90	25.80	26.75	27.74	28.84	29.94	31.06	32.11	33.31
	20.45	21.19	21.95	22.75	23.59	24.45	25.36	26.29	27.27	28.29	29.34	30.43	31.56	32.75	33.97
	20.82	21.58	22.35	23.17	24.01	24.90	25.80	26.75	27.74	28.77	29.84	30.95	32.11	33.31	34.57
	21.20	21.96	22.76	23.60	24.47	25.37	26.30	27.28	28.30	29.34	30.43	31.58	32.75	33.97	35.25
	21.58	22.35	23.17	24.01	24.90	25.80	26.75	27.74	28.77	29.84	30.95	32.11	33.31	34.57	35.87
	21.96	22.76	23.60	24.47	25.37	26.30	27.28	28.30	29.34	30.43	31.58	32.75	33.97	35.25	36.58
	22.36	23.18	24.02	24.91	25.81	26.78	27.76	28.80	29.87	30.98	32.15	33.35	34.61	35.92	37.28
	22.78	23.61	24.48	25.38	26.31	27.29	28.31	29.35	30.45	31.58	32.77	33.99	35.27	36.60	37.98
	23.19	24.03	24.92	25.82	26.79	27.77	28.81	29.88	30.99	32.15	33.35	34.61	35.92	37.28	38.69
	23.61	24.48	25.38	26.31	27.29	28.31	29.35	30.45	31.58	32.76	33.98	35.28	36.59	37.97	39.41
	24.04	24.93	25.83	26.80	27.78	28.82	29.89	31.00	32.16	33.36	34.62	35.93	37.29	38.70	40.17
	24.50	25.39	26.34	27.30	28.32	29.37	30.46	31.59	32.77	33.99	35.27	36.60	37.98	39.42	40.91
	24.94	25.84	26.81	27.79	28.83	29.90	31.02	32.18	33.38	34.64	35.95	37.31	38.72	40.19	41.72
	25.39	26.34	27.30	28.32	29.37	30.46	31.59	32.77	33.99	35.28	36.61	37.99	39.43	40.92	42.48
	25.85	26.82	27.81	28.84	29.91	31.03	32.19	33.39	34.65	35.95	37.31	38.72	40.19	41.72	43.30
	26.35	27.31	28.33	29.39	30.48	31.61	32.79	34.02	35.31	36.64	38.03	39.47	40.98	42.53	44.15
	26.83	27.82	28.85	29.92	31.04	32.20	33.40	34.66	35.96	37.32	38.73	40.20	41.73	43.31	44.96
	29.12	30.20	31.33	32.50	33.72	35.00	36.31	37.68	39.11	40.58	42.13	43.74	45.40	47.14	48.95

- Range 30: Instructional Aide, Office Assistant, Preschool Teacher Assistant,
Cook, Library Assistant
Range 32: Grounds Keeper, Custodian
Range 35: Accounts Payable/Office Asst., Manager Cook,
Range 36: Maintenance Worker I, Lead Custodian, Preschool Teacher
Range 38: Integrative Aide
Range 39: Maintenance Worker II, Chorus Accompanist
Range 40: Bus Driver
Range 41: Registrar
Range 42: Administrative Support - H.S., Administrative Assistant/Registrar,
Payroll/Accounting Technician, Administrative Assistant
Range 51: Lead Bus Mechanic, District Mechanic
Range 52: Computer Support Technician

Effective 07-01-2020 - 12 Month Employees will be contracted for 260 days per year

Per Section 11.9.1 of the CEMUS Collective Bargaining Unit Agreement, unit members may earn up to two (2) professional development increments; or a maximum of an 8% salary adjustment.

X  Date 7/14/25