

**Instruction**

**Grouping: Staffing Conferences**

**Need and Rationale**

1. To identify systematically any students who may need additional support help during the year in either meeting basic skills and/or in making appropriate social or school adjustment.
2. To organize services so all students and teachers have a chance to participate -- not just those students who misbehave the most or whose teachers yell the loudest.
3. To organize services so there is a reduction in (a) the number of referral conferences throughout the year and (b) duplication of services due to lack of communication.
4. To document plans and programs for children and hopefully be better able to evaluate their success.
5. To help speed up the process of time it takes for teachers to get to know supportive staff people, their competencies, and skills.
6. To help speed up the same process among support service staff.
7. To organize our efforts so they make more sense to ourselves and parents and even students.
8. To insure that students with problems are not overlooked after a first referral, as those responsible for carrying out a plan will report on progress at subsequent staffing conferences.