

Nepotism: Employment of Relatives

A Board of Trustees member shall not be deemed to have a financial interest in a contract between the Board and a member of the Board member's immediate family as long as the Board member's interest in the contract is disclosed to the Board, noted in the minutes of the Board, and thereafter, the Board authorizes, approves or ratifies the contract by a vote sufficient for the purpose. The Board member shall abstain from voting on the contract and shall not attempt to influence other members of the Board to approve the contract. (Government Code 1091)

A Board member shall not be deemed to have a financial interest in a contract between the Board member's spouse and the District, provided the Board member's spouse has been employed by the District for at least one year prior to the Board member's selection or appointment. (Government Code 1091.5)

Persons related by blood or marriage to a District employee shall not be appointed to positions where the District employee maintains supervisory or evaluation responsibilities for the position.

Members of the same family may be employed at the same department or work location upon written approval by the Superintendent or designee.

(cf. 9270 - Conflict of Interest)

Legal Reference:

GOVERNMENT CODE

1090-1097 Prohibitions applicable to specified officers

1125-1128 Incompatible activities

12940 Unlawful employment practices, exceptions

82028 Definitions "Gifts"

82030 Definitions "Income"

82033 Definitions "Interest in real property"