Mendocino Unified School District



MINUTES

Regular Board Meeting

NOVEMBER 20, 2025

MENDOCINO HIGH SCHOOL 10700 FORD STREET MENDOCINO, CA 95460

4:30 P.M. CLOSED SESSION - VIA TELECONFERENCE

(Closed Session Public Hearing - link on page 2)

5:00 P.M. OPEN SESSION – IN PERSON at MENDOCINO HIGH SCHOOL & VIA TELECONFERENCE

Please click the link below to join the webinar:

https://us02web.zoom.us/j/83699621854?pwd=8NmLvN4i25nNHI2obJawZFDkKjKUqL.1

Passcode: 707740

Please "mute" your device during the meeting.

MUSD is not available for technical support for remote meetings.

Board Priorities

- > Develop and expand community partnerships and communication
- Increase learning and achievement for all students, families, and staff
- Plan wisely for the future while maintaining fiscal integrity
- Maintain and improve the physical plant

Any writings distributed either as part of the Board packet, or within 72 hours of a meeting, can be viewed at the MUSD website at https://www.mendocinousd.org/District/3118-2025-26-Agendas.html. In compliance with Government Code section 54954.2(a) Mendocino Unified School District will, on request, make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability related modification or accommodation in order to participate in the meeting should contact, Erin Placido Exec. Assistant to the Superintendent, in writing at P.O. Box 1154, Mendocino, CA 95460 or via email at doerin@mcn.org.

MENDOCINO UNIFIED SCHOOL DISTRICT IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER

1. 4:30 P.M., CLOSED SESSION CALL TO ORDER AND ROLL CALL

1.1. Call to order and roll call

The meeting was called to order at 4:30 P.M. Present were Trustees Bloyd, Morton, Schaeffer, Aum. Virtually present was Trustee Griffen.

1.2. The President will verbally identify the agenda items to be discussed during closed session as listed below.

The president verbally identified the agenda items to be discussed.

2. PUBLIC HEARING FOR CLOSED SESSION

Members of the public may take this opportunity to comment on closed session agenda items per Board Policy 9322. Under the requirements of the Brown Act open meeting law, members of the community wishing to address an item on the closed session agenda may do so at this time. Items not on the agenda cannot be addressed at this time. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes. (Government Code 54954.3).

Join Zoom Meeting

https://us02web.zoom.us/i/81491020665?pwd=M49RphbohIwwqKrAi3Uot6YdEbWz4b.1

Meeting ID: 814 9102 0665 Passcode: 256858

3. CLOSED SESSION

The Board will adjourn to closed session pursuant to Government Code 54950 - 54962.

- 3.1. Conference with labor negotiators (Govt. Code 54957.6) Agency Representative: Superintendent Jason Morse Employee organizations: CEMUS and MTA bargaining units
- 3.2. Employment/Personnel Changes

4. 5:00 P.M. OPEN SESSION

4.1. Call to order and roll call

The meeting was called to order at 5:02 P.M. Present were Trustees Bloyd, Morton, Schaeffer, Aum. Virtually present was Trustee Griffen.

4.2. Closed session disclosure

Any reportable action taken during closed session will be disclosed at this time.

Nothing was disclosed out of closed session.

4.3. Approval of agenda

Items to be removed from the agenda or changes to the agenda should be done at this time.

MSA Schaeffer/Morton (5/0) to approve the agenda with the acknowledgement that Trustee Griffen is attending remotely due to illness, which is an accepted circumstance.

5. PUBLIC HEARING – SUNSHINING ITEMS TO BE NEGOTIATED BETWEEN MTA AND MUSD

Both the Certificated Employees of Mendocino Unified School District (MTA) and the District will present their openers for the negotiation of the MTA contract for the 2025-26 school year.

The Public Hearing was opened at 5:05 P.M. and closed at 5:05 P.M. due to lack of MTA representation at that time.

The Public Hearing was re-opened at 5:22 P.M.

The District is sunshining Article 4 and Appendix A.

MTA is sunshining Article 12, Article 10 and Article 3.

The Public Hearing was closed at 5:23 P.M.

6. CONSENT AGENDA

Items on the consent agenda are passed in one motion without discussion. Any item may be pulled from the consent agenda by any member of the Board and moved to action when approving the agenda.

- 6.1. Approval of Warrants 6.1.1. 10/8/25, 10/15/25, 10/22/25, 10/29/25
- 6.2. Approval of Minutes 6.2.1. Board Meeting Minutes: 10/16/25
- 6.3. Approval of Employment/Personnel Changes
 - 6.3.1. Increase, Classified Employee, from 6.25 hrs/day to 6.50 hrs/day, 10 mos/yr, effective 8/20/25
 - 6.3.2. Hire, Classified Employee, 6.0 hrs/day, 10 mos/yr, effective 10/22/25
 - 6.3.3. Hire, Long-term Certificated Substitute, 7.5 hrs/day, effective 10/6/25 11/17/25
 - 6.3.4. Hire, Temporary Categorical Employee, 0.438626 FTE, effective 7/1/25 thru 6/30/26
 - 6.3.5. Hire, Classified Coach, stipend position, effective 8/11/25
 - 6.3.6. Hire, Classified Coach, stipend position, effective 8/11/25
 - 6.3.7. Hire, Classified Coach, stipend position, effective 8/11/25
 - 6.3.8. Hire, Classified Coach, stipend position, effective 8/11/25
 - 6.3.9. Hire, Classified Coach, stipend position, effective 8/11/25
 - 6.3.10. Hire, Classified Coach, stipend position, effective 10/27/25
 - 6.3.11. Hire, Classified Coach, stipend position, effective 10/27/25
 - 6.3.12. Hire, Classified Coach, stipend position, effective 11/3/25
 - 6.3.13. Hire, Classified Coach, stipend position, effective 11/3/25
 - 6.3.14. Hire, Classified Coach, stipend position, effective 11/3/25
 - 6.3.15. Hire, Classified Coach, stipend position, effective 11/1/25
- 6.4. Approval of the Current Budget Change Report
- 6.5. Approval of Student Body Reports October 2025
- 6.6. Approval of the MUSD Emergency Operations Plan for 2025-26
- 6.7. Approval of the Annual Organizational Meeting at the December 18, 2025 Regular Board Meeting
- 6.8. Approval of Grant Donation Opportunities for 2025-26
 6.8.1. North Coast Builders Exchange Teacher Grant Program \$1,400
 MSA Morton/Bloyd (5/0) to approve the consent agenda.

7. REPORTS

7.1. Student Trustee – Max Oatney

Student Trustee Oatney reported that the high school had the AE Week assembly recently and that it went well. There are many really cool experiences being offered.

- 7.2. Administrative
 - 7.2.1. Principal Kim Humrichouse

Principal Humrichouse gave the attached presentation.

7.2.2. Superintendent – Jason Morse

Superintendent Morse reported that he recently attended a Pacific Core Restoration meeting which focuses on how to get community college students off the land and into the water. There is consideration for a Dual Enrollment program centered around Marine Conservation. Also, reported that the septic repairs in Elk at the Greenwood Preschool are not complete. Thank you to the maintenance team for stepping in.

7.3. Bargaining Units

7.3.1. Mendocino Unified Teachers Association (MUTA)

Interim President, Josh Potter, reported that the teachers and staff are looking forward to the upcoming visit from the board of trustees. Staff appreciates you taking the time to come and meet. Also, a huge thank you to the RtI staff.

7.3.2. Classified Employees of Mendocino Unified Schools (CEMUS)

There was no report from CEMUS.

7.4. Board Trustee Reports

Trustee Schaeffer reported that the recent memorial for Judy McDonel was a huge success. There were many who came to Comptche to celebrate her life.

Superintendent Morse notified the board and community of the passing of Tiffany Grant. Tiffany worked for many years at the District Office and was also the K8 Librarian. Trustee Morton will advise on any memorials.

8. TIMED ITEM 5:30 P.M. - PARENT/COMMUNITY COMMENT

Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). The Brown Act does not permit the Board to take action on any item that is not on the agenda. In addition, in order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

The Board may briefly respond to public comments by asking questions to clarify the speaker's comments and refer the speaker to the Superintendent for further clarification. We thank you for your comments and participation at this meeting.

There was no parent/community comment.

9. INFORMATION/DISCUSSION/POSSIBLE ACTION ITEMS

9.1. Mendocino High School Phase III

The Board will discuss the small construction projects included in Phase III of the High School Modernization Project.

Superintendent Morse reported that the locker rooms are finished. The Woodshop building repairs are slated to begin next along with the railing at the PAC and window at the Band Room. Progress is moving along nicely.

9.2. Approval/Authorization of Certificated Teaching Assignments

9.2.1. Approval of 6th Grade Math Teacher to be assigned to teach math under a Limited Assignment Option under Education Code 44256(b) which allows the holder of a Multiple Subject or Standard Elementary Teaching Credential to be assigned to teach classes in grades 5-8 in a middle school if they meet specific unit requirements of the subject taught. Action of the governing board and teacher consent is required.

MSA Schaeffer/Morton (4/0/1) to approve the authorization of the teaching assignment. Trustee Griffen abstained.

9.3. MHS Alternative Education Week Trips
The Board will take action to approve out of state/country

The Board will take action to approve out-of-state/country AE Week trips as well as trips that create adverse risk scenarios.

MSA Schaeffer/Morton (5/0) to approve the MHS AE Week Trips.

9.4. District of Choice Transfer Report
Superintendent, Jason Morse, will give a report on District of Choice transfers for the
School year 2025-26. This report is sent to the Department of Finance.

MSA Morton/Bloyd (5/0) to approve the District of Choice Report.

- 9.5. Report on California Assessment of Student Performance and Progress (CAASPP) Superintendent, Jason Morse, will give a report on CAASPP results for the district. Superintendent Morse reported on the attached.
- 9.6. 2025-26 Board Calendar
 The Board will discuss possible changes to the board calendar.

 MSA Morton/Bloyd (5/0) to move the February 10th meeting to February 10th in addition to the changes noted on the attached.
 - 9.7. Board Policies, Bylaws and Administrative Regulations (first reading)
 - 9.7.1. BB 9150: Student Board Members (board bylaws)
 - 9.7.2. BB 9250: Remuneration, Reimbursement, and Other Benefits (board bylaws)

MSA Schaeffer/Morton (5/0) to form an ad hoc committee in order to report possible changes. Ad hoc committee will be Trustee Griffen, Trustee Schaeffer and Superintendent Morse.

9.8. Board Policies, Bylaws and Administrative Regulations (information only)
9.8.1. AR 2131.2: Business Manager (administration)
The Board agreed to bring this item back as a first reading at the December board meeting.

10. FUTURE AGENDA ITEMS

BB 9270, Board Organizational Meeting, First Interim Budget, Developer Fee Resolution, School Single Plans, Enrollment Projections

11. ADJOURNMENT

The next regular Board meeting is scheduled for **December 18, 2025 at the Mendocino High School.**

The meeting was adjourned at 6:02 P.M.



Transitional Kindergarten

- Must be 4 by September 1st
 - o Gives us 3-year olds for a few days
- Pre-school in the K-12 program/structure
 - o Developmental needs
 - Structures/systems
 - o Staffing
- · Focus on play-based learning
 - Use of the DRDP as a guide

Measures at a Glance

DRDP (2025) Preschool/Transitional Kindergarten/Kindergarten (PTK) View

- Domain Name: Approaches to Learning (ATL)

 1. ATL 1: Engagement, Attention, and Persiste
 2. ATL 2: Curiosity, Interest, and Initiative
 3. ATL 3: Problem-Solving
 4. ATL 4: Planning

Domain Name: Social and Emotional Development (SED)

1 SED 1: Self-Awareness

- 2. SED 2: Social Awareness
- SED 3: Relationships and Reciprocal Interactions with Familiar Adults
- SED 4: Relationships and Interactions with Peers
 SED 5: Emotional Knowledge and Regulation

Domain Name: Foundational Language Development (FLD)

- 1. FLD 1: Understanding Language (Receptive) 2. FLD 2: Using Language (Expressive)
- 3. FLD 3: Shared Communication and Con
- FLD 4: Foundational Literacy Skills
- 5. FLD 5: Alphabetics and Print Knowledge
- 6. FLD 6: Writing

Domain Name: English Language Development (ELD)

- ELD 1: Comprehension of English (Receptive English)*
 ELD 2: Self-Expression in English (Expressive English)*
 ELD 3: Understanding and Responding to English Litteracy Activities*

Domain Name: Math (MATH) 1. MATH 1: Spatial Thinking 2. MATH 2: Classification

- 3. MATH 3: Number and Counting
- MATH 4: Number Operations
- MATH 5: Measurement

Domain Name: Science (SCI)

- 1. SCI 1: Cause and Effect
- 2. SCI 2: Inquiry Through Observation and Investigation
- 3. SCI 3: Documentation and Communication of Inquiry

Domain Name: Physical Development (PD)

- 1. PD 1: Perceptual-Motor Skills and Movement Concepts
- 2. PD 2: Gross Locomolor Movement Skills
- 3. PD 3: Gross Motor Manipulative Skills
- 4. PD 4: Fine Motor Manipulative Skills

Domain Name: Health (HLTH)

- 1. HLTH 1: Safety
- HLTH 2: Understanding of Health and Wellness
- HLTH 3: Personal Care Routines: Hygiene**
- HLTH 4: Personal Care Routines: Feeding**
- HLTH 5: Personal Care Routines: Self-Dressing**

ATL 3: Problem-Solving continued

- Ohlid is emerging to the next developmental level.
- Unable to rate this measure due to extended absence.

Mark the latest developmental level the child has mastered:

	Integrating			Extending	
Earller	Middle	Later	Earlier N/A	Middle N/A	Later N/A
Examines novel or complex problems and seeks help to come up with strategies to solve them	Uses strategies to solve the first part of novel or complex problems, then examines the next part of problems, and shifts strategy to solve them, sometimes with adult support	Uses a warlety of strategies to solve novel or complex problems on own	Identifies some potential novel or complex problems and takes steps to proactively solve them	Describes or demonstrates strategies that might be used to solve novel or complex problems, sometimes with adult support	Identifies and uses strategies to solve novel or complex problems on own, examines the result, and then pivots to another strategy as needed
Prestable Examples Places multiple paces of a new cattradises on a flat surface and, when the pieces do not fit together, got a previous for the places when the pieces do not fit together, got a previous for the pieces of surface and the pieces of the pi	Lines up pieces of ear track curriully and fits them together on the table, tires to second the dade over the edge of the table and, effect an addit safe of the table and, effect an addit safe of the table and, effect an addit safe of the table and, effect and edit safe of the table and, effect and edit safe of the table and editional pieces of track. **Uses the stategy of decoding each sound and communicates* Cacker* of when trying to read the word "Cacker" for the trying to read the word "Cacker" for the trying to read the word "Cacker" for the trying to read the word. **Hostices all the chairs at the table are safer and brings a chair over from another table. Readers there isn't more at the table for some of the table and the table and the table and the table are safer and brings a chair over from another table. Readers there isn't more at the table for some the chairs and finds a seat at a different table.	thes their fingers to figure out how many pieces of track they need to build there car rang, then lines up the pieces of track and counts them. Looks for another glue stock when they run out of glue. Finds there aren't any more glue situds left and uses a combination of laper. Finds there aren't any more glue situds left and uses a combination of laper. Finds for situde they are some containing secure the pieces of the art project together. Times to sound oran unifamiliar word and cheds the "word wall" for it before adving a familiar adult for help.	Notices that one of the wheels his too loosely on the toy can they are building and tries where with a smaller hole so that it first more snugly on the axie. Switches from a problem on the math work-heef that they do not know how to shee to a more familiar problem, completes that one, and then entures to work on the original problem. Regins reading a book and motices it to too hard for them so goes to an adolt to help them find a better book.	Communicates how they could tape piece of track together to make the car ramp wider after an adult tasks of there is enough room for two cars. Explains how they figured out the meaning of a new word using context cue. Shows an adult some different ways they could figure out a new math problem.	Builds there own car ramp by taping together pieces of cardibandt, mas a toy car down it, them adds sides to the cardibands in the cardibands in the cardibands of the cardibands the cardibands in the cardiband

Mendocino K8 Transitional Kindergarten

- Chelsy Thompson Teacher
- Angela Shelley Paraprofessional
- 8 Students (4 girls, 4 boys)
- Recess with kindergarten
- Lunch with kindergarten & 1st grade
- Chelsy is doing an amazing job focusing on developmental needs and play-based learning









		2	Mendocino Unified School District	no Uni	led Sc	1001 DI	STRICT					(7) 6707	ZUZS CA COMPARISON
English Language Arts	age Arts							S		H	Store		
% met or exceeded													
All Students	2017	2018	2019		2022	2023	2024	2025	Change			CA Containson	CA Camerinaer MUSD
All Students	57%	53%	55%		49%	52%	58%	58%	0%			49%	49% 58%
									1000				
Overall	2017	25/6	2015		2022	2023	2024	2025	Change			CA Companyon	CA Carron ser MUSS
Exceeded	24%	19%	21%		17%	18%	24%	21%				22%	22% 21%
Met	33%	35%	35%		32%	34%	34%	38%	+1%			27%	27% 38%
Nearly Met	28%	30%	23%		32%	27%	20%	18%		_		22%	22% 18%
Not Met	15%	17%	21%		20%	21%	22%	24%	0%			29%	29% 24%
Grade Level	2017	2016	2019		2022	2023	2524	2026	Cahari Chenge		Grade Change	Grade Change CA Courant so t	
Grade 3	39%	48%	49%		39%	65%	41%	37%			4%	44%	
Grade 4	56%	39%	42%		46%	36%	50%	50%	+9%		0%	0% 46%	
Grade 5	52%	63%	59%		36%	62%	53%	72%	+22%		+19%	+19% 49%	
Grade 6	36%	50%	50%	9	41%	40%	70%	47%	-6%		-23%	-23% 48%	
Grade 7	61%	59%	45%		58%	46%	52%	71%	+1%		+19%	+19% 50%	
Grade 8	64%	53%	61%		67%	48%	46%	56%	+4%		+10%	+10% 48%	
Grade 11	83%	55%	81%		60%	74%	81%	72%	+5%		-9%	-9% 57%	
Reading and Listening	2017	2618	2019		*Colors represent cohorts	sent cohorts	40%	2025	Change	-		CA Companison	CA-Companion MIUSO
Above Standard							29%	31%	+2%	_		23%	23% 31%
Near Standard							51%	51%	0%	_		49%	49% 51%
Below Standard							20%	19%	-1%	_		28%	28% 19%
Writing and Research	2017	0.60	2016		2022	2622	2074	2075	Change	_		CA Contains	CA Companion NUSD
Above Standard					Dan Use		32%	24%	-8%			27%	27% 24%
Near Standard							47%	50%	+3%			43%	43% 50%
Below Standard							21%	26%	+5%			31%	31% 26%

Mendocino Unified School District

Near Standard		Above Standard	Mathematical Practice		Below Standard	Near Standard	Above Standard	Concepts and Proces		Grade 11	Grade 8	Grade 7	Grade 6	Grade 5	Grade 4	Grade 3	Grade Level		Not Met	Nearly Met	Met	Exceeded	Overall	Constitution	All Students	All Statements	the met or expended	Mathematics
			2017					2017		52%	72%	63%	18%	40%	54%	45%	2017		22%	29%	23%	25%	23.52	N. C.	404	7,102		
			5005					5010		33%	56%	52%	34%	59%	50%	77%	2016		24%	25%	28%	24%	2014	34.70	700.5	8105		
			2019		l			5000		43%	49%	38%	36%	52%	42%	63%	22.19	T - 0500000	25%	30%	30%	16%	3339	70.70	75.96	979		
			2022					2022	*Colors represent cohorts	41%	62%	42%	24%	32%	46%	42%	2022		28%	33%	24%	16%	2022	1079	4004	2022		
			2023					2023	nt cohorts	39%	48%	21%	40%	41%	18%	35%	2023		34%	32%	21%	13%	2023	3	WFE	2023		
30%	52%	19%	2024		30%	54%	16%	2024		42%	32%	31%	46%	37%	40%	31%	2024		26%	37%	22%	15%	2024	37.72	2700	2024		
32%	45%	24%	2025		32%	49%	20%	2025		40%	41%	63%	42%	22%	30%	58%	2025		27%	30%	23%	20%	2025	10.00	705	2025		
+2%	-7%	+5%	Change		+2%	-5%	+4%	Change		-22%	+10%	+17%	+5%	-18%	-1%		Cohort Change		-6%		+6%		Change	10/20	ACR.	Change		
				•			-			-2%	+9%	+32%	18	-15%	-10%	+27%	Grade Change	'					_	_	_	_		

2025 CA Comparison

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32%	45%	24%	Cosus	32%	49%	20%	CENTA	40%	41%	63%	42%	22%	30%	58%	- dana	27%	30%	23%	20%	GSDA	43%	CHRIST
-10%	+8%	+3%	Difference	6%	+8%	-1%	Orfference	+9%	+7%	+27%	+5%	-14%	-12%	+12%	Difference	-12%	+6%	+5%	+1%	Change	+6%	Change

Mendocino Unified School District

Science

Below Standard	Near Standard		Earth and Space 2017 2015	Below Standard	Near Standard	Above Standard	Physical Scienc 2017 2016	Below Standard	Near Standard	and	Life Science 2917 2016	Grade 12	Grade 8	Grade 5	Grade Level 2017 7016	Not Met	Nearly Met	Met	Exceeded	Overall 2017 2018	All Students	All Students 2017 2015
311			2010				6102			The second second	61.02	N/A	31%	28%	5102	8%	62%	23%	7%	2010	30%	2019
27%	58%	16%	2022	33%	52%	16%	2022	37%	49%	13%	2022	40%	40%	18%	2022	10%	58%	21%	12%	2022	33%	2022
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2025 CA Comparisor

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26%	54%	20%	ds/m/	30%	46%	24%	CSUM	26%	58%	14%	MUSD	63%	41%	45%	Ausp	8%	41%	43%	9%	CSOL	52%	ALCOHOL:
-18%	+9%	+8%	Otherence	-17%	+8%	+8%	Difference	-20%	+16%	+1%	Difference	+30%	+9%	+12%	Difference	-6%	-12%	+21%	-2%	Change	+19%	a-formit-h

MENDOCINO UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES MEETING CALENDAR

2025-26

Regular Board meetings are typically on the 3rd Thurs of the month at 5:00 pm at the Mendocino High School Campus in the Student Union (except as noted)

Month	Day	Year	Wednesday/ Thursday	Wk	Location
August	28	2025	4th Thursday	4	Albion
September	11	2025	2 nd Thursday	2	
October	1	2025	1st Wednesday		
October	16	2025	3 rd Thursday	3	
November	20	2025	3 rd Thursday	3	
December	18	2025	3 rd Thursday	3	
January	15	2026	3 rd Thursday	3	
January	28	2026	4th Wednesday	3	
February	4	2026	1st Wednesday		JUNE ENG
February	12	2026	2 nd Thursday	3	
March	11	2026	2 nd Wednesday	2	
March	12	2026	2 nd Thursday	2	
April	23	2026	4th Thursday	4	Elk
May	21	2026	3 rd Thursday	3	
June	4	2026	1st Thursday	1-11-11-11-11-11-11-11-11-11-11-11-11-1	
June	9	2026	2 nd Tuesday	2	

Board meetings are typically the 3rd Thursday of the month. Exceptions may apply due to holidays, school events, and other conflicts.

Board Study Sessions: 3 per year in January, March, and October; also as needed Superintendent Evaluation: February

*LCAP Public Hearing and Budget Adoption Public Hearing, first Thursday in June 1st Interim by December 15th

Organizational Meeting must take place after December 13th but before the 28th.